

APPENDIX IV

Ideal Person Specification for Marae Delegate

(as required under clause 3.7 of Trust Deed)

Role of the Marae Delegate:

The Rūnanga is built on a foundation of marae representation. The marae delegate has an integral role in the Iwi structure. The marae delegate's role is to represent the hapū marae at the Rūnanga and to act as a conduit for information between the hapū marae community and the Iwi organisation. The marae delegates are trustees of Te Rūnanga o Te Rarawa and are collectively responsible for its governance.

Essential requirements:

It is essential that the delegate is an Affiliated Adult Te Rarawa Member, pursuant to the Trust Deed. This means that the person must be on the existing database of Te Rarawa Members.

It is essential that the delegate is not precluded from holding office. This will occur if the delegate:

- Is of unsound mind, or a person in respect of whose affairs an order under the Protection of Personal Property Rights Act 1988 has been made; or
- Is bankrupt and who has not obtained a final order of discharge, or whose final order of discharge has been suspended for a term not yet expired, or is subject to a condition not yet fulfilled; or
- Has ever been convicted of an offence involving dishonesty as defined in section 2(1) of the Crimes Act 1961; or
- Has ever been convicted of an offence under section 374(4) of the Companies Act 1993; or
- Has ever been convicted of an offence involving a sexual crime under sections 127 to 144 of the Crimes Act 1961; or
- Has ever been convicted of an offence of a serious violent nature against another person.

Skills required:

- Can whakapapa to the hapū marae, is actively involved with their marae and resides in New Zealand.
- Knowledge of Te Reo Māori
- Reports back regularly to their hapū marae and attends marae meetings.
- Is available during the working week to attend regular Rūnanga meetings and hui.
- Attends all scheduled Rūnanga meetings during a delegate's term.
- Does not have any conflicts of interest that prevent them from carrying out their role
- Must become familiar with the terms of the Trust Deed and act in accordance with the terms of the Charter
- Is able to understand and interpret financial reports
- Has knowledge and experience of the obligations of a trustee and the underlying principles of trusteeship
- Be willing to undertake Police Vetting that aligns with the Vulnerable Children's Act requirements

Attributes:

- Actively participates in and contributes to Rūnanga discussions
- Expresses opinions that reflect their Marae views
- Has an understanding of Māori values and knowledge including Te Rarawa history, traditions and stories on which they are based
- Ability to lead the organisation in its understanding of and respect for tikanga
- Ability to inspire the organisation to apply Māori concepts and frameworks to their decision making
- Encourages group decision-making and shared sense of purpose
- Ability to create a compelling vision for the organisation and inspire others to support that vision.
- Ability to take a proactive approach to problem resolution and to manage risk and uncertainty.
- A strong grasp of key trends and issues facing the organisation and Te Rarawa
- Ability to develop long and short-term strategies and plans