TE RARAWA

TE RŪNANGA O TE RARAWA GROUP | KAITAIA, FAR NORTH

Chief Financial Officer

About the Role

Te Rūnanga o Te Rarawa is seeking an exceptional Chief Financial Officer to join its Executive Management Team. Reporting directly to the Chief Executive Officer and working closely with the Board, this role offers the opportunity to apply your financial leadership where it truly matters — strengthening the long-term wellbeing and prosperity of Te Rarawa whānau, hapū and iwi.

This is a senior, multi-entity finance leadership role requiring deep capability across both public benefit entities and commercial operations. The CFO provides strategic financial leadership across the Group, ensuring sustainability, resilience, and disciplined growth.

Key Responsibilities

- Strategic financial leadership across the Group, including long-term planning, forecasting, performance management, and value creation.
- Funding strategy and commercial discipline across government contracts, partnerships, and consumer-pay services.
- Capital allocation, investment oversight, and asset management aligned to organisational priorities.
- Financial governance and assurance, including internal controls, audit coordination, and enterprise risk management.
- Board and executive advisory support, partnering with the Audit Risk and Finance Committee, subsidiary GM's, and Boards.
- Leadership of the finance team, building capability, culture, and high-performance systems.
- Embedding Te Tiriti o Waitangi, ensuring equity considerations are reflected in funding models, investment decisions, pricing frameworks, and reporting.

About the Organisation

Te Rūnanga o Te Rarawa PSGE was established following the Te Rarawa Claims Settlement Act (2015), transitioning Te Rarawa into its post-settlement era.

The Group includes:

- **Te Waka Pūpuri Pūtea** – Asset Holding Company responsible for protecting and growing iwi assets.
- **Te Rarawa Anga Mua** – Social Development Trust supporting intergenerational development and wellbeing.

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Together, these entities deliver commercial, social, and cultural outcomes for Te Rarawa.

Skills & Experience

You will bring:

- Extensive senior financial leadership experience (CFO, Finance Director, or equivalent).
- CA or equivalent professional qualification.
- Strong knowledge of financial regulations, accounting standards, and best-practice financial management.
- Proven commercial and strategic capability across multi-entity environments.
- Experience in the social sector, charitable organisations, or government-funded environments (desirable).
- Demonstrated ability to design and implement financial and enterprise risk management strategies.
- Strong influencing skills and the ability to partner confidently with senior stakeholders.
- Strategic thinking with strong commercial acumen and the ability to communicate complex financial information clearly.
- Exceptional analytical, problem-solving, and continuous-improvement mindset.
- Outstanding leadership and team-building capability.
- A strong affinity with Te Rarawa values, commitment to Te Tiriti o Waitangi, and high-integrity practice.

Benefits

This is a senior leadership role with genuine influence — partnering with the CEO and a committed Board to shape financial and commercial frameworks that will sustain and grow Te Rarawa communities for generations. You will join an organisation with a proud history, a strong balance sheet, and a clear strategic direction. This role offers the rare opportunity to combine commercial expertise with meaningful purpose.

How to Apply

> Email your cover letter and CV (PDF preferred) to **hr@terarawa.co.nz**.
> Applications close **5pm, Friday 11th December 2026**.