



TE RARAWA

JOB DESCRIPTION

JOB TITLE: Ecologist
REPORTS TO: CEO and Principal Advisor
DIRECT REPORT: Project Operations Manager
LOCATION: Te Rūnanga o Te Rarawa
16 Matthews Ave, Kaitāia,
at times it may require the utilisation of a stakeholder's premises,
including site inspections.

PURPOSE: Provide expert ecological guidance and leadership across all Te Rūnanga o Te Rarawa projects. Drive restoration vision, biodiversity recovery, and ensure taiao outcomes are achieved in alignment with iwi aspirations, mātauranga Māori, environmental science and cultural values.

KEY RESPONSIBILITIES:

- Guide biodiversity plans across Wairere, Tūwhenua, and Kauri Ora, Te Rūnanga o Te Rarawa
- Assess site ecology, develop restoration targets, monitor biodiversity health
- Interpret long term ecological data trends to guide restoration
- Write stories of impact for funders and reporting (aligned with kaupapa storytelling)
- Design and support educational content with the wider team
- Assist with plant propagation projects and habitat restoration planning
- Collaborate with teams to align targets.
- Provide technical training to kaimahi on ecosystem health and species ID.
- Translate field data into visual storytelling with the team
- Monitor native species, habitats, and bio indicators
- Attend monthly team hui and quarterly wānanga
- Participate in shared projects and big kaupapa days (e.g. education, planting, monitoring, conferences etc)
- Share insights with team leads and contribute to live data systems
- Support creation of the live Land Management Apps
- Participate in innovation like the mobile processing lab and data dashboards
- Uphold and contribute to long term vision of iwi led environmental resilience

KEY RELATIONSHIPS:

- Partnerships Management and relevant teams
- Landowners & Hapu/Marae communities
- Kauri Ora Co-Lab, NRC, DOC, Warawara Komiti

PERSON SPECIFICATION

Ecologist

The following identifies the essential and desirable competencies that Te Rūnanga o Te Rarawa considers necessary to carry out the position. The demonstration of these skills is not limited to paid employment but can include any voluntary work that a prospective applicant may have carried out.

KEY SKILLS AND ATTRIBUTES

- Proven ecological field and reporting experience.
- Skilled in storytelling, biodiversity data interpretation, and planning.
- Team oriented, values-based leader with vision.
- Uphold Te Rūnanga o Te Rarawa values: Manaakitanga, Rangatiratanga, Whakapapa, Kaitiakitanga, Mātauranga
- Respect tikanga protocols (e.g. wai tapu, whanaungatanga, site conduct)
- Field ecology and biodiversity restoration experience (forest, freshwater, or wetland)
- Competence in species ID, habitat mapping, and restoration design
- Strong communication and scientific writing abilities
- Familiarity with Māori environmental frameworks and community engagement
- Passion for storytelling and building collective understanding of ecology